



## **Irish Youth Foundation Skills & Employability Fund 2021**

***The fund opens for applications on Thursday 25<sup>th</sup> November and closes on Thursday 27<sup>th</sup> January 2022 at 5pm***

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*The Irish Youth Foundation, in partnership with a new corporate partner, is providing €100,000 to fund not for profit, voluntary and charitable organisations supporting young people experiencing disadvantage nationwide.*

### **Fund Objective:**

This fund will offer grants to projects and programmes that support young people who are currently not in education, training or employment to successfully transition into skills based opportunities, mentorship opportunities, further learning opportunities and employment opportunities.

The fund will have a strong focus on, but is not limited to, those who do not want to return to formal education but are eager to join the work force, and are lacking the technical and personal skill set to gain meaningful employment.

The partnership will address the following key issues facing these young people:

- A lack of basic technical skills e.g. formal skills training
- A lack of relevant life skills e.g. CV preparation, interview technique, self esteem

We will address these challenges by channelling funding to projects and programmes nationwide which are successful in enhancing these skills.

The fund will support organisations working with young people in the Republic of Ireland aged between 15-24 years.

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### **Who is eligible to apply for funding?**

#### **To be eligible the applying organisation must;**

1. Work with young people aged between 15-24 years old
  2. Be a registered not-for-profit or charitable organisation
  3. Have a bank account set up in the name of the organisation
  4. Be registered in the Republic of Ireland and active in Ireland for the past 12 months
  5. Have a child protection policy in place
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### What funding opportunities are available?

Awards of up to €5,000 and €10,000 will be available.

Organisations applying for funding will be asked to submit a **detailed budget breakdown** of expenditure. The final allocation of awards will be determined after all applications have been reviewed.

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### Evaluation

Organisations applying for funding will have to show how their proposed project will show **measurable impact** in one of the following two areas;

1. **Gain a new technical skill** - young people have learned a new specific skill to support them in directly accessing employment (targeted training opportunities)
2. **Increase in employment knowledge base and personal development** - young people have engaged with a programme to support them to develop the skills required to make strong job applications (e.g. CV writing, interview preparation, mentorship)

As part of your application you will be asked to detail how you plan to measure this impact and report on it.

In order to meet the impact metrics above, the fund will focus on immediate solutions by:

1. Funding projects and programmes that are actively re-engaging and training young people as an immediate priority
  2. Investing in sustainable training programmes where we know there will be job opportunities over the coming years e.g Green agenda
  3. Supporting projects and programmes that build self-esteem, develop self-confidence and closely support the young people in this crucial transition
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### How can projects apply for the funding?

All applications will be made online via [www.iyf.ie/grants](http://www.iyf.ie/grants)

The application forms will be live online from Thursday 25<sup>th</sup> November

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### How will applications be assessed?

- The IYF will assess all applications received using a scoring sheet to assess their suitability against the fund criteria
- A longlist of applications that meet all the criteria will be prepared by IYF, and these will be presented to the corporate partner's CSR committee for evaluation
- The committee will meet to review and will agree the shortlist



- IYF will conduct due diligence on the shortlist
- The final decision on awarding grants rests with our corporate partner's CSR committee
- Successful applicants will be notified and contracts issued by IYF
- Once signed contracts are received, the funds will be transferred

**Criteria used to assess projects will include:**

1. An assessment of impact, both in terms of the measurable outcomes for young people highlighted above and the numbers of young people reached
2. The sustainability of the project beyond this funding
3. Any opportunities the funding might unleash e.g. other funding opportunities or pro bono support

**Timeline for use of funding:**

- If your project/programme is successful in securing funding, we would request that funding is spent **by 30 October 2022**

**Reporting:**

- Awardees will be asked to submit two progress reports as part of the contract - one at the halfway stage of the programme and one on completion of the programme. IYF will provide full progress reports for completion.

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**Term and conditions of funding**

In addition to the funding eligibility criteria as outlined above all applicants must meet the following criteria.

- The organisation must provide a copy of their annual audited accounts/end of year accounts (via link to benefacts on the online application)
- The organisation must provide a reference where requested
- Successful awardees must be willing to share photos of their project, be willing to do media interviews and speak at events

**GDPR**

- IYF will hold the organisation and project details which you submit with your application form so that we may inform you of future funding applications. We will only share this information with the third parties administering the application and selection process, unless we agree otherwise with you

**Please note**

- Late applications will not be accepted
- By sending in your application, you accept these terms and conditions. If you do not comply with these terms and conditions, you may be disqualified and may have to return any award granted. In the event that an award is not accepted, or an award is revoked, the Directors may select an alternative awardee



Note on Costs eligible for funding

- The fund **will** cover costs associated with running programmes, such as buying materials, venue hire, facilitator costs etc
- The fund **will not** cover new salary costs, but may be used to enhance the hours of existing employees
- The fund **will not** support research costs

**IYF reserves the right to disqualify any entrant, to change the terms and conditions without notice, or to cancel the application process at any stage**